



Announcement of Office of Human Resources
Subject Intention to refrain from accepting any kind of gifts or gratuities
from performing duties (No Gift Policy)
Fiscal Year 2026

Office of Human Resources is determined to enhancing operational transparency, prioritizing public interest over private benefit, and ensuring the absence of conflicts of interest. This policy is consistent with the public sector development policy and aims to achieve the objectives outlined in the master plan for the national strategy, issue (21): Anti-Corruption and Misconduct (2023-2037) (revised edition). The goal is to ensure that all agencies work transparently and without conflicts of interest, thus all government official shall strictly refrain from accepting any kind of gifts and gratuities from performing duties (No Gift Policy).

Therefore, in order to fulfill this intent and uphold the ethical standards of Office of Human Resources, hereby declare our commitment of the Commissioner of the Office of Human Resources, as well as, all police officers shall refrain from accepting any kind of gifts or gratuities from the performance of their duties (No Gift Policy), whether before, during, or after the performance of duties as well as strictly adherence to the notification of the National Anti-Corruption Commission on the Provisions of the Acceptance of Property or any other Benefits on Ethical Basis by State Officials B.E. 2563 (2020). This commitment aims to collectively foster an organizational culture and values of integrity in the performance of our duties, while rejecting patronage systems. We shall avoid any actions that may influence discretionary judgment or decision-making in the discharge of our responsibilities, which could lead to discrimination or unfair practices. Furthermore, we are dedicated to preventing conflicts of interest and strengthening public trust by performing our duties with good governance.

It is hereby announced and to strictly adhered to all.

This announcement is hereby issued on May **21** , 2026

Police Lieutenant General

Chaipoj S.
(Chaipoj Suwannaraks)

Commissioner of the Office of Human Resources